

BAE2193 – Organisation 2 SWS (semester weekly hours), 3 credits, English

Monday, 08:00 – 09:30 hrs; for changes: check e-learning system

In Wintersemester 2020/21, this course will take place as a virtual lecture.

Log-in: <https://lms.hs-pforzheim.de/course/view.php?id=5092>

Enrolment key: **ORG**

Lecturer: Prof. Dr. Jasmin Mahadevan

See profile: <https://www.hs-pforzheim.de/en/profile/jasminmahadevan>

Colloquium: takes place virtually, ask for appointment via e-mail

Overview: This is a very short introduction to how to manage and design organizations.

Prerequisites: You should have a good command over the English language (B2 level) and possess introductory knowledge of general management topics as dealt with in prior lectures.

Learning Objectives: Students develop their skills in managing and designing organizations.

Teaching and learning approach: lecture with interactive elements.

Course material (selected chapters):

- Hatch, M.J.(2011), *Organizations: a very short introduction*, Oxford: Oxford Univ. Press
- Hendry, J. (2013), *Management; a very short introduction*, Oxford: Oxford Univ. Press
- Hatch, M.J. and Cunliffe, A. (2006), *Organization Theory*, Oxford: OUP.
- Cunliffe, A. (2008), *Organization Theory*, London: Sage (e-book, e-learning)

Course material and assessment information: via e-learning

Mode of assessment in WS 2020/21: short paper

- You will receive a short paper code (e.g. A, B, C, et cetera) on a specified date via e-mail.
- You can access your short paper (e.g. version A, B, C et cetera) on a specified date via moodle (e-learning). You can only access your short paper version, you will not be able to see the version of other students.
- You will then have two weeks to write and submit your short paper
- **In the unlikely event that a malfunctioning of the university e-learning system prevents the distribution or submission of short papers at the time specified, your submission deadline will be extended accordingly. This extension option does **not** apply to technical failures which originate from outside the university environment (e.g. your own internet connection).**
- **Dates will be announced via e-learning. Therefore, make sure to be registered for this course until 15 December 2020 at the latest to receive short paper information.**

Short paper requirements:

- Each short paper needs to be written solely in English language
- Each short paper needs to be 1,000 words +/- 20 percent long, excluding references
- Each short paper needs to meet proper academic standards (no plagiarism, proper quotes and citation, list of references). You need to use the template provided, and you need to submit a word document via e-learning

This results in a fail:

- Submitting in the wrong format and/or via the wrong channel results in a fail
- Missing the submission deadline results in a fail (**exception: failure of university technology, see above**)
- Submitting the wrong short paper version results in a fail (regardless of its content). Example: you have been assigned short paper version "A", but you submit short paper version "B". This is an automatic fail.

- Violation of academic standards and plagiarism result in a fail

Make sure to log-in and attend virtual lectures to be prepared for your short paper.

Grading scale: (see SPO, allg. Teil, Neufassung vom 01.09.06, p. 20):

- 1 = excellent (pass grade) = outstanding work;
- 2 = good (pass grade) = work which is far above average
- 3 = satisfactory (pass grade) = average work;
- 4 = sufficient (pass grade) = work with shortcomings which still meets requirements
- 5 = insufficient (fail grade) = work with severe shortcomings, does not meet requirements