

Instruction sheet on the setting of the requirements for professors at universities in Baden-Württemberg:

§ 47 Landeshochschulgesetz (LHG) Baden-Württemberg from 05.01.2005

1) In addition to the general requirements for the employment of professors, the following requirements must also be met employment requirements

1. a completed university degree,
2. pedagogical aptitude, which as a rule must be demonstrated by experience in teaching or training.
3. special aptitude for academic work, as a rule demonstrated by the quality of a doctorate, or special aptitude for artistic work, and
4. in addition, depending on the tasks of the university and the requirements of the position
 - (a) additional scientific services (paragraph 2),
 - (b) additional artistic work which may also be carried out in artistic practice outside higher education; or
 - (c) particular achievements in the application or development of scientific knowledge and methods in a professional capacity of at least five years' duration practice, of which at least three must be Years outside tertiary education

must have been exercised.

2) The additional scientific or artistic achievements in accordance with paragraph 1 no. 4 letter a or b are as a rule covered by a habilitation or within the scope of a junior professorship, otherwise in The professorship shall be awarded in particular within the framework of an activity as a research assistant at a university or a non-university research institution or within the framework of a scientific activity in the economy or in another area of society at home or abroad. Sentence 1 shall only apply in the case of appointment to a first professorship. The additional scientific or artistic achievements required to fill a professorship shall be assessed comprehensively in the appointment procedure

3) A position whose functional description provides for the performance of educational or didactic tasks in teacher training shall only be appointed to those who can prove three years of school practice. Professors at Fachhochschulen must fulfil the recruitment requirements set out in paragraph 1 no. 4 letter c; in exceptional and specially justified cases such professors may be appointed if they fulfil the recruitment requirements set out in paragraph 1 no. 4 letter a or b.

4) In so far as it corresponds to the nature of the subject and the requirements of the position, in particular a temporary professorship, a professor may, notwithstanding paragraphs 1 to 3, also be employed who can demonstrate outstanding subject-related performance in professional, scientific or artistic practice and pedagogical aptitude.

5) Professors who also perform medical or dental duties must also prove that they have been recognised as specialists if they have undergone appropriate further training in the field in question in accordance with national law.

Information in case of first appointment to a professorship:

The employment relationship is generally limited in time. In the event of a subsequent transfer to the civil service for life or in da

s unlimited employment relationship, a new appeal procedure is not necessary. Exceptions to the time limit are particularly possible if applicants from abroad or from outside the university cannot otherwise be won for a professorship.